KUOW, DEI Committee: January 27, 2022 Meeting

Jan 27, 2022 at 3:30 PM PST to Jan 27, 2022 at 5:00 PM PST
Remotely via Zoom

Agenda

Committee Purpose
Diversity, Equity and Inclusion Committee

Statement of Purpose

(1) provide guidance, and recommendations, and information to the Board on matters relating to DEI, culture, and training as they relate to KUOW and Board activity
(2) assist with the development and reporting of KUOW initiatives advancing DEI efforts
(3) perform such other functions required by law or otherwise as are necessary or appropriate to further the Committee’s purposes or as may from time to time be delegated to the Committee by the Board.

Meeting Objectives

Introduce Committee Purpose and Members
Start Charter Revision
Refine Committee Purpose
Creation of Workplan

I. Welcome & Call to Order
Presenter: Ian Warner

A. Invitation to Disclose Possible Conflicts of Interest
Presenter: Ian Warner

B. Welcome The New Committee and Members
Presenter: Ian Warner

C. Overview of Meeting
Presenter: Ian Warner

II. Committee Business
Presenter: Ian Warner

A. Resolution of Committee Creation
Presenter: Ian Warner
B. Charter Review
Presenter: Ian Warner

C. Workplan Creation
Presenter: Ian Warner

1. DEI Training- JULY 14 (TBD)
Presenter: Ian Warner

D. Scheduling and Potential Opportunities for Engagement
Presenter: Ian Warner

1. Lunch & Learns
Presenter: Ian Warner

III. Station RET Report
Presenter: Fieta Robinson

A. RET Team Intro
Presenter: Fieta Robinson

B. RET Team Update
Presenter: Fieta Robinson

1. Board Diversity Statement
Presenter: Fieta Robinson

2. Trust Project (Transparency & Visibility )
Presenter: Fieta Robinson

IV. Other Business
Presenter: Ian Warner

V. Topics for Full Board Meeting Agenda
Presenter: Ian Warner

A. 2/24/22 BOD Meeting
Presenter: Ian Warner

VI. Public Comment/Executive Session
Presenter: Ian Warner

VII. Adjourn
Presenter: Ian Warner

Date of Next Meeting : March 31 2022
KUOW, DEI Committee: January 27, 2022
Meeting APPROVED Minutes

KUOW
Jan 27, 2022 at 3:30 PM PST
@ Zoom

Attendance
Members Present (Remote):
Virginia Anderson, Ryleigh Brimhall, Irwin Goverman, Caryn Mathes, Fieta Robinson, Kerry Swanson, Ian Warner

Members Absent:
Michelle Merriweather

I. Welcome & Call to Order

Mr. Warner called the meeting to order at 3:32 PM. He provided an overview of the objectives and purpose of the meeting.

A. Invitation to Disclose Possible Conflicts of Interest

There was no conflicts of interest.

B. Welcome The New Committee and Members

Mr. Warner welcomes the new committee and members. Ms. Mathes introduced a new staff member, Kerry Swanson.

II. Committee Business

A. Resolution of Committee Creation

The Committee reviewed the resolution. They discussed and further defined what this Committee's purpose and goals are. There was an agreement of training to develop a common language between KUOW's and the board's DEI goals and policies.

B. Charter Review

Mr. Warner led a committee discussion about the charter to clarify the board's responsibilities. The committee focused on who is responsible for tracking metrics for objectives, how the committee/board defines diversity, equity, and inclusion, and updating the PSPR Board's Diversity Statement. The Committee also compared their charter to KUOW Racial Equity Team's Charter.
C. Workplan Creation

The Committee wanted to further define objectives and goals before solidifying the workplan. There was the addition of the Committee leading the facilitation of the July 2022 Board DEI Training.

D. Scheduling and Potential Opportunities for Engagement

Mr. Warner confirmed that the timing of the meetings worked with the Committee member's schedules. The Committee also discussed opportunities for engagement through potentially attending RET Lunch & Learns and DEI Trainings, and what is expected protocol of members in attendance of these types of events.

III. Station RET Report

A. RET Team Intro

Ms. Robinson provided an overview of KUOW Racial Equity Team (RET) work and their current Racial Equity Diversity & Inclusion Plan (REDI Plan). Mr. Warner suggested presenting this REDI Plan to the Full Board Meeting. The Committee discussed inviting the staff liaisons from the RET to attend future committee meetings.

B. RET Team Update

1. Trust Project (Transparency & Visibility)

   Ms. Robinson presented on KUOW's progress with the Trust Project, an organization designed to help partners become more transparent and build trust in that partner's organization. With KUOW, the Trust Project reviewed KUOW's website and content and highlighted where KUOW could be more transparent.

IV. Adjourn

There being no further business, Mr. Warner adjourned the DEI Committee meeting at 5:03 PM.