



KUOW, Governance Committee May 30 Meeting

KUOW

May 30, 2023 at 3:00 PM PDT to May 30, 2023 at 4:30 PM PDT

Agenda

I. Welcome & Call to Order

3:00 PM

A. Board Engagement Through an Equity Perspective

We encourage all Board members to consider these guiding questions as they engage in their work:

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

B. Invitation to Disclose Possible Conflicts of Interest

C. Overview of Meeting Purpose

D. Invitation for Additional Topics

E. Approval of March 28th Governance Committee Meeting Minutes

II. Committee Business

A. Recruitment Nominations Update

3:03 PM

Presenters: Irwin Goverman, David Landau

- Recruitment Candidates List = short list
- Candidate Nomination Form = all nominees from 2022 and 2023

1. Alternative Recruiting Progress Update

Presenters: Fieta Robinson, Mark Ashida

B. Bylaw Review

3:43 PM

Presenters: David Landau, Raina Wagner

C. Mentor Check-In

4:03 PM

Presenter: Irwin Goverman

Mentor Pairings:

- David C. – Irwin
- Raina – David I.
- Carmen – David L.
- Enrique – Mark
- Jamie – Wassef
- Sharon – Filiz

D. Upcoming Projects Overview

Presenter: Irwin Goverman

Orientation

Bi-Annual Board Assessment

4:13 PM

III. Additional Topics

IV. Items for the Executive Committee Agenda

V. Public Comment

4:23 PM

VI. Upcoming Meetings

GOV: July 11th

Budget Hearing #2

- June 8th

Board Mtg

- June 22th

VII. Adjournment

4:28 PM

VIII. Executive Session



APPROVED: KUOW, Governance Committee May 30 Meeting Minutes

KUOW – Virtual & In-Person | May 30, 2023 at 3:00 PM PDT

In-Person Location | UW Tower 4333 Brooklyn Ave, Seattle WA 98105

Virtual Location | Zoom

Attendance

Members Present (Remote): Irwin Goverman, David Landau, Heidi de Laubenfels, Raina Wagner

Members Absent: Mark Ashida, Ian Warner

Staff Present (In-Person): Ryleigh Brimhall

Staff Present (Remote): Shawnteasha Crow, Caryn Mathes, Fieta Robinson, Kerry Swanson

I. Welcome & Call to Order

I. Mr. Goverman called the meeting to order at 3:08pm.

II. Invitation to Disclose Possible Conflicts of Interest

i. Mr. Goverman asked the Committee to disclose any possible conflicts of interest, and none were expressed.

III. Overview of Meeting Purpose

i. Mr. Goverman gave a brief overview of the purpose for the meeting. The primary focus of the meeting was to discuss Recruitment for the upcoming year and to discuss the Bylaws.

IV. Invitation for Additional Topics

i. Mr. Goverman asked the Committee for any additional topics to add to the agenda and none were expressed.

V. Approval of March 28th Governance Committee Meeting Minutes

i. Prior to the approval of the March 28th meeting minutes. Mr. Landau brought to the Committee's attention that during the March 28th meeting, the Committee thought that the Board was going to lose at least 4 BIPOC Board members. As of May 30, the Committee knows that Board will not be losing that many Board members of color and that it was an error within the polling process.

ii. Mr. Goverman asked the Committee for a motion to approve the March 28th meeting minutes.

iii. **Motion:** Motion to approve the March 28th meeting minutes was moved by David Landau and motion seconded by Heidi de Laubenfels. Without any objections the meeting minutes were approved.

II. Committee Business

I. Recruitment Nominations Update

i. Mr. Goverman shared with the Committee a short list of candidates of interest for the upcoming recruitment cycle. The Recruitment sub-committee worked to create a list

of candidates of interest that met the expertise need for the Board (finance, digital and product management) and could further expand KUOW's reach within the community. Afterwards, the Committee discussed next steps which included confirming nominees' interest and understanding of their commitment to Board service and then scheduling meet and greets.

ii. Alternative Recruiting Progress Update

a. Ms. Robinson shared with the Committee that she and Mr. Ashida met to discuss alternative recruitment strategies for the next recruitment cycle. Ms. Robinson and Mr. Ashida strategy focus on moving Board Recruitment from a people centric process to a more automated process utilizing Salesforce. The Committee was interested in the proposal and seeing the continuation with the pilot.

II. Bylaw Review

i. Mr. Landau and Ms. Wagner presented to the Committee potential areas within the Bylaws that could benefit from revising and updating. Mr. Landau focused his presentation on Leave of Absence and Proxies and Ms. Wagner focused on Officers and the potential expansion of Board Officers.

III. Mentor Check-In

i. Mr. Goverman did not reach out to mentors for an update in time for the meeting therefore there was no mentor update.

IV. Upcoming Projects Overview

i. Due to time, this topic was tabled for a future meeting.

III. Public Comment

I. There were no members of the public in attendance virtually via Zoom or in-person and no public comment was made.

IV. Adjournment

I. Without any further business, Mr. Goverman adjourned the meeting at 4:34pm