



KUOW, Executive Committee: February 10, 2022 Meeting

KUOW

Feb 10, 2022 at 4:30 PM PST to Feb 10, 2022 at 6:00 PM PST
Remotely via Zoom

Agenda

I. Welcome and Call to Order

4:30 PM

Presenter: Christopher Jay

A. Meeting Objectives

Presenter: Christopher Jay

Finalize Full BOD Meeting Agenda

Approval of Minutes

Approval of IPS

B. Invitation to Disclose Possible Conflicts of Interest

Presenter: Christopher Jay

C. Invitation for Additional Agenda Topics

D. Approval of Agenda

Presenter: Christopher Jay

E. Approval of November 03, 2021, Executive Committee Meeting Draft Minutes

Presenter: Christopher Jay

II. Committee Business & Updates

A. Reach & Resource Committee

4:35 PM

Presenter: Claire O'Donnell

1. Meeting Minutes

2. R&R Committee Update

B. Finance & FISC Committee

4:40 PM

1. Meeting Minutes

2. FIN Committee Update

Presenter: Liam Lavery

a. Approval of IPS

b. Approval of Continual Operational Expense with New Position

3. FISC Committee Update

Presenter: Mark Ashida

- C. Strategic Planning Committee** **4:50 PM**
 Presenter: Andy McGovern
- 1. Meeting Minutes**
 - 2. SPC Committee Update**
- D. Governance Committee Update** **4:55 PM**
 Presenter: David Landau
- 1. Meeting Minutes**
 - 2. GOV Committee Update**
 - 3. Governance Recruitment Subcommittee Update**
- E. DEI Committee** **5:05 PM**
 Presenter: Ian Warner
- 1. Meeting Minutes**
 - 2. DEI Committee Update**
- III. Executive Committee Update** **5:10 PM**
 Presenter: Christopher Jay
- A. 02.24.22 BOD Meeting Agenda**
 - B. Discussion of SIF Implementation**
 - C. Bylaw Review**
 Presenter: Christopher Jay
 - D. UW Foundation Update**
 - E. Other Business**
- IV. Station Business & Updates** **5:20 PM**
 Presenter: Caryn Mathes
- A. FY YTD Financials**
 - 1. Cash Flow Navigation**
 - 2. Dashboard Report**
 - 3. Tonnage Report**
 - B. Racial Equity Team Update** **5:30 PM**
 Presenter: Fieta Robinson
- V. Other Business/Public Comment** **5:35 PM**
 Presenter: Christopher Jay
- VI. Open Session Adjourn**
 Presenter: Christopher Jay
- VII. Executive Session** **5:40 PM**
 Presenter: Christopher Jay

An Executive Session can be called at any time during the meeting based on the following criteria: To consider matters relating to individual employees, proprietary information, litigation, and other matters requiring the confidential advice of counsel, commercial or financial information obtained from a person on a privileged or confidential basis, or the

purchase of property of services whenever the premature exposure of such purchase would compromise the business interests of any such organizations.

VIII. Executive Session Adjourn

Presenter: Christopher Jay

Next Executive Meeting- April 21, 2022



KUOW, Executive Committee: February 10, 2022 Meeting APPROVED Minutes

Feb 10, 2022 at 4:30 PM PST
@ Remotely via Zoom.com

Attendance

Members Present (Remote):

Mark Ashida, Ryleigh Brimhall, Randy Hodgins, Christopher Jay (Chair), David Landau, Heidi de Laubenfels (Immediate Past Chair), Liam Lavery (Treasurer), Caryn Mathes (President & CEO), Andy McGovern (Secretary), Claire O'Donnell, Fieta Robinson, Kerry Swanson, Ian Warner

Members Absent:

Irwin Goverman

I. Welcome and Call to Order

Chair Chris Jay welcomed the Committee members. The meeting was called to order at 4:31 PM. Mr. Jay welcomed additional topics to the agenda.

A. Invitation to Disclose Possible Conflicts of Interest

There were no Conflicts of Interest.

B. Approval of November 03, 2021, Executive Committee Meeting Draft Minutes

Motion:

Mr. Jay then called for the approval of Minutes from the November 3, 2021, Executive Committee meeting.

Motion moved by Randy Hodgins and motion seconded by David Landau.

The motion was carried, the Committee approved the minutes as presented.

II. Committee Business & Updates

A. Reach & Resource Committee

Ms. O'Donnell provided a brief update on Reach & Resource's first committee meeting. Reach & Resource committee had staff departments speak on their departments and provided insight on how this committee and the board could support these departments.

B. Finance & FISC Committee

Mr. Lavery discussed the 4th Quarter Investment Report provided by Bernstein and the investment manager review.

Motion:

Mr. Jay called for a motion to adopt the revised ISP with amended language to the Full Board Meeting.

Motion moved by David Landau and motion seconded by Heidi de Laubenfels. The motion was carried, The Committee approve the motion.

Motion:

Mr. Jay called a motion to approve of Continual Operational Expense with New Position.

Motion moved by Andy McGovern and motion seconded by Mark Ashida. The motion was carried, The Committee approve the motion.

C. Strategic Planning Committee

Mr. McGovern provided an update on SPC. SPC had Senior Director of Digital Product, Mr. Rami Al-Kabra, present a draft of his digital roadmap and strategic vision, and SPC discussed this presentation.

D. Governance Committee Update

Mr. Landau provided an update on Governance's four pillars: Recruitment, Board Retreat, Board Engagement, & Training. Recruitment focused on evaluating anticipated expertise gaps on the Board. The Board Retreat was scheduled for May 21 and evaluation on the main topic and focus of the retreat continues. Governance provided new members with space to meet with more experienced board members. Mr. Landau highlighted training opportunities for the board, including through Board Source and Staff Lunch & Learns.

E. DEI Committee

Mr. Warner discussed the progress of the first DEI Committee meeting. The DEI Committee reviewed their charter and purpose. DEI Committee was leading the Board's DEI Training.

III. Executive Committee Update

Mr. Jay discussed the full board agenda, and, 2022 bylaw review. Mr. Hodgins provided a brief update on the UW Foundation. Mr. Jay and the committee discussed the SIF implementation.

IV. Station Business & Updates

Ms. Mathes provided an update on the station business. Ms. Mathes introduced Kerry Swanson. Ms. Robinson provided a brief update on Racial Equity Team (RET). . RET was recruiting, preparing for the TOCA, caucus groups, and the Dec 2021 Gallup Poll results.

V. Open Session Adjourn

With no further business, Mr. Jay adjourned the open session at 5:49 PM

VI. Executive Session

Mr. Jay called for an Executive Session.

VII. Executive Session Adjourn

Mr. Jay adjourn the Executive Session at 6:12pm.