

More money in key areas

	TENTATIVE AGREEMENT (9/8/24)	BEST AND FINAL CONTRACT OFFER (9/23/24)
WAGES	25% GWI (11%, 4%, 4%, 6%)	30% GWI (12%, 6%, 6%, 6%)
RATIFICATION BONUS	\$3,000	\$6,000
AMPP BONUS	AMPP eliminated Funding moved to IAM 401(k)	AMPP reinstated IAM 401(k) removed
RETIREMENT	Boeing 401(k) Plan: Company matches 75% of the first 8% an employee contributes. Plus, automatic 4% company contribution.	Boeing 401(k) Plan: Company increases match to 100% of the first 8% an employee contributes. Plus, automatic 4% company contribution.

All other terms of the Tentative Agreement stay the same.

Contingent on ratification by 11:59 p.m. on Friday, Sept. 27.

Every effort has been made to ensure the accuracy of this summary information. In the event of a conflict between this summary and the collective bargaining agreement, the terms of the collective bargaining agreement will control.

All content is for informational purposes only. Federal labor law prohibits Boeing from bargaining directly with employees. We will only negotiate with union officials.

Have a question? Send an email to:
ContractQuestions@boeing.com

