



KUOW PUGET SOUND PUBLIC RADIO
GOVERNANCE COMMITTEE MEETING
TUESDAY, JULY 27, 2021
3:00 PM – 5:00 PM

VIRTUAL MEETING

Register in advance for this meeting:

<https://washington.zoom.us/meeting/register/tJwrcuyvqDsiGN29q7ognWPGq9ETSTKfqYw2>

MEETING PURPOSE

Meeting purpose is to get an update on Board recruitment and the prospects; debrief on the DEI training; discuss the Biennial Board Assessment and informational surveys.

OBJECTIVES

1. Review 2021 Board Assessment and Board Informational survey
2. Debrief of the DEI Training
3. Progress Update of Board prospects and their interviews

QUESTION(S)

- What areas of expertise should recruitment efforts be focused on? What opportunities do we have to continue to diversify the board?

AGENDA

3:00 – 3:10 PM	<ol style="list-style-type: none"> 1. Call to Order and Welcome 2. Invitation to Disclose Possible Conflicts of Interests 3. Overview of Meeting Purpose 4. Invitation for Additional Topics 		David Landau
(ACTION)	<ol style="list-style-type: none"> 5. Approval of June 1, 2021 Meeting Minutes 	Exhibit 1	
3:10 – 3:15 PM	<ol style="list-style-type: none"> 6. Board Surveys <ul style="list-style-type: none"> ➤ Biennial Board Assessment Update ➤ Board Informational Survey Update 	Exhibit 2	Filiz Efe McKinney Fieta Robinson
3:15 – 3:30 PM	<ol style="list-style-type: none"> 7. Board DEI Training Debrief <ul style="list-style-type: none"> ➤ Post Training Feedback Survey ➤ Committee Feedback on Training ➤ Next Steps 	Exhibit 3	Ian Warner
3:30 – 4:50 PM	<ol style="list-style-type: none"> 8. Board Recruitment <ul style="list-style-type: none"> ➤ Recruitment Timeline ➤ Update on Board Prospects ➤ Current Board Terms ➤ Committee Recommendations ➤ Initial Committee Assignments ➤ Next Steps 	Exhibit 4a Exhibit 4b Exhibit 4c	Connie Kravas

An Executive Session can be called at any time during the meeting based on the following criteria: To consider matters relating to individual employees, proprietary information, litigation, and other matters requiring the confidential advice of counsel, commercial or financial information obtained from a person on a privileged or confidential basis, or the purchase of property of services whenever the premature exposure of such purchase would compromise the business interests of any such organizations.



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4:50 -5:00 PM	9. Additional Topics ➤ Board Meeting Topics – September 23 ➤ Next Governance Meeting – August 31	Exhibit 5 (Work Plan)	David Landau
	2021 Board and Committee Dates ➤ Action Item Approval Flowchart	See below	David Landau Fieta Robinson

Approval Flow Chart

<u>Governance</u>	→	<u>Executive Committee</u>	→	<u>Full Board</u>	<div style="border-left: 1px solid black; border-right: 1px solid black; border-bottom: 1px solid black; padding: 5px;"> <p>Retreat/Training</p> <p>Dec 10 - Board Orientation</p> </div>
July 27		September 9		September 23	
August 31		November 3		November 18	
October 5					

5:00 PM	10. Adjournment	David Landau
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APPROVED MEETING MINUTES

KUOW Puget Sound Public Radio

GOVERNANCE COMMITTEE

JULY 27, 2021 MEETING

3:00 PM – 4:30 PM

Upon notice duly given, the **GOVERNANCE COMMITTEE** (the “Committee”) of KUOW, Puget Sound Public Radio (PSPR) virtual meeting was held on July 27, 2021 at 3:00 PM via Zoom conference.

PRESENT: David Landau (Chair), Irwin Goverman (Vice Chair), Connie Kravas, Filiz Efe McKinney, Sharon Kioko, Ian Warner and Caryn Mathes

ABSENT: David Roberts

ALSO ATTENDING (STAFF): Fieta Robinson and Ryleigh Brimhall

I. **Meeting Called to Order**

Mr. David Landau called the meeting to order at 3:06 PM.

II. **Conflict of Interests**

There were no conflicts of interest expressed.

III. **Approval of Meeting Minutes**

Mr. Landau called for the approval of the Governance Committee Meeting minutes of June 1, 2021. A motion was duly made by Mr. Goverman and seconded by Ms. McKinney. With no objections, the minutes were approved.

IV. **Biennial Board Assessment**

The Committee discussed the 2021 Board Source Assessment results and compared them to the 2018 Board Source Assessment results. Overall KUOW PSPR Board scored better than average to comparable boards with opportunities of growth in the “Culture” section. The suggestions brought forth, by the committee and stated anonymously in the assessment, were more opportunities for meaningful engagement, and, for improvement in the onboarding and mentoring process for new board members.

V. **Board DEI Training**

Mr. Warner reported on July 15th Board DEI Training with Brevity & Wit. Overall, the feedback from the training aligned with the feedback provided in the Board Assessment around engagement with KUOW’s DEI efforts and more opportunities to have discussion during meeting.

VI. **Board Informational Survey**

Ms. McKinney provided an update on the current timeline for the Board Informational Survey. Ms. Robinson mentioned that a draft of the survey has been created in Salesforce. The survey would be release in early September 2021.

APPROVED MEETING MINUTES

KUOW Puget Sound Public Radio

GOVERNANCE COMMITTEE

JULY 27, 2021 MEETING

3:00 PM – 4:30 PM

VII. Board Recruitment

Mr. Landau provided an overview of the candidate interviews and gratitude for the participation of committee in these interviews. The committee felt this was a strong class of potential board members. There was discussion of ideal committee placements and ways to further onboard new members.

VIII. Motion to Nominate the Current Board Prospects

A motion to approve to nominate the current Board Prospects that were presented. Mr. Goverman moved, and Dr. Kioko seconded. The motion was moved and all in favor to be presented to the Executive committee.

IX. Adjournment

There being no further business, Mr. Landau adjourned the meeting at 4:37 PM.

Respectfully Submitted by
David Landau, Chair
Fieta Robinson, Board Liaison