



## Exec Meeting (DEI Chair Transition)

KUOW

Thursday, February 27, 2025, at 3:00 PM PST to 4:00 PM PST

### Agenda

#### I. Welcome & Call to Order

3:00 PM

Presenter: Andy McGovern

##### A. Board Engagement Through an Equity Perspective

*We encourage all Board members to consider these guiding questions as they engage in their work:*

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

##### B. Invitation to Disclose Possible Conflicts of Interest

##### C. Overview of Meeting Purpose

##### D. Invitation for Additional Topics

#### II. Committee Business

##### A. New DEI Chair

3:05 PM

##### B. Political Guidance

##### C. Upcoming Forums to Continue Discussions

#### III. Public Comment

3:55 PM

#### IV. Adjournment

3:58 PM

#### V. Executive Session



# APPROVED Special Closed Executive Committee Meeting Minutes

KUOW – Virtual via Zoom | Thursday, Feb 27, 2025 3:00 PM PST

## **Attendance**

**Members Present:** Heidi de Laubenfels, Wassef Haroun, Randy Hodgins, Caryn Mathes, Andy McGovern, Sarah Norris Hall, Raina Wagner, Ian Warner

**Members Absent:** Claire O'Donnell

**Staff Present:** Ryleigh Brimhall, Shawnteasha Crow, Fieta Robinson, Kerry Swanson

- I. **Welcome & Call to Order** | Mr. McGovern called the meeting to order at 3:02pm.
  - A. Board Engagement Through an Equity Perspective
    1. Mr. McGovern asked the Committee to review and reflect the prompts that centered equity in the Committee's discussion.
  - B. Invitation to Disclose Possible Conflicts of Interest
    1. Mr. McGovern asked the Committee to disclose any possible conflicts of interest, and none were expressed.
  - C. Overview of Meeting Purpose
    1. Mr. McGovern gave an overview of the meeting's purpose which was to discuss the transition of Chair leadership for a committee.
  - D. Invitation for Additional Topics
    1. Mr. McGovern asked the Committee for any additional topics and none were expressed.
- II. **Committee Business** | Committee business for the meeting was filling a chair vacancy chair and a continued discussion of Board expectations.
  - A. **Vacant Chair** | Due to a resignation of a Director who chaired a committee, this Committee discussed possible recruitment. Mr. Haroun is the Vice Chair of the Committee and shared that his capacity was too limited to become the Chair. Mr. Warner shared that he had spoken with someone who could be interested and would follow up with the Committee.
  - B. **Board Expectations** | Mr. McGovern led the Committee in a discussion of Board personal issues due to some unclarity that was expressed at an Executive Session. The Committee discussed numerous ways to support directors and settled the discussion by revisiting the KUOW/PSPR Board of Directors Duties and Norms documents. Mr. Warner, Mr. Hodgins, and Mr. McGovern decided to collaborate and provide a first draft to the Governance Committee for review and discussion.
- III. **Public Comment** | This meeting was a closed meeting and not open to the public.
- IV. **Adjournment** | Mr. McGovern adjourned this meeting at 4:04 pm.