



## KUOW / PUGET SOUND PUBLIC RADIO [PSPR]

### BOARD OF DIRECTORS INFORMATION SHEET

PSPR is the not-for-profit corporation that operates KUOW Public Radio on behalf of the University of Washington, which holds the station's broadcasting license. The KUOW PSPR Board of Directors (KUOW Board) provides oversight of KUOW's strategic direction and financial sustainability to identify future directions, ensures the organization meets its goals and stays aligned with its mission.

It acts a sounding board and avenue for transparency for the station's management team. Board members act as advocates and ambassadors on behalf of the station with the community. The Board does not influence the editorial direction or content produced and published by the journalists.

The KUOW Board is comprised of 20-27 directors who serve up to three terms of three years each. All Directors serve on at least one committee. The Board currently has five Committees.

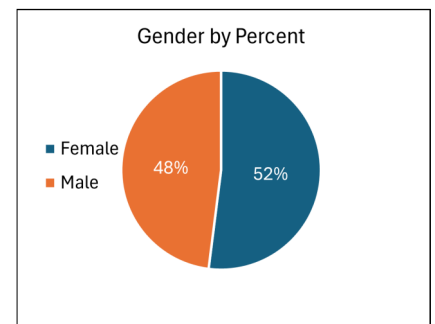
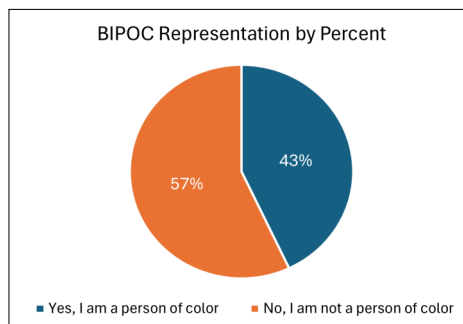
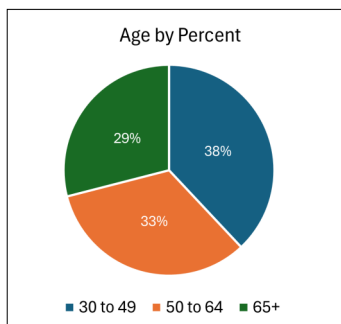
#### TIME COMMITMENT

Meeting Type	Meeting Frequency	Duration	Prep Time
<a href="#">Board Meetings</a>	Quarterly	2 Hours	30-60 minutes
Committee Meetings	Bi-monthly	1 1/2 Hours	30-60 minutes
Board Events (trainings, retreat, etc.)	3x per Year	Half Day	varies

#### BOARD COMMITTEES

COMMITTEES	A FEW KEY PROJECTS
Executive Committee	CEO Assessment   Board Engagement
Diversity, Equity and Inclusion	Board Culture & Engagement   Partnering w/ Station's Racial Equity Team
Finance & Audit	Annual Audit Review   Monthly Financial Review   Investment Portfolio Policy & Review
Reach & Resource	Advising on the Strategic Impact Framework & Goals   Board Ambassadorship   Friend Raising
Governance	Board Recruitment   Orientation Planning   Board Development & Growth

#### DEMOGRAPHICS



KUOW and its Board are dedicated to building a culturally diverse Board of Directors and creating an environment that promotes racial equity and inclusiveness. We believe attracting and retaining diverse Board members is crucial to serving our community and fulfilling our mission.

# KUOW BOARD RESPONSIBILITIES

KUOW broadcasts at 94.9 FM, KUOW 1340 AM, and KQOW 90.3 FM and is a 501(c)(3) nonprofit corporation. All meetings are open to the public, with [limited exceptions for the discussion of sensitive personnel matters or propriety information.](#)

***Our mission:*** To create and serve a more informed public.

***Our vision:*** Broaden conversations. Deepen understanding.

## Role of the Board

- Uphold the mission and purposes of the organization
- Select and evaluate the performance of the General Manager
- Work with General Manager on strategic and organizational planning
- Contribute to the development of policies and strategic plans
- Ensure strong financial oversight
- Assist with friend-raising and resource development
- Monitor the organization's programs and services
- Enhance the organization's public image
- Assess its own performance as the governing body of the organization
- Recruit and retain a diverse and inclusive Board
- Approve audit reports, budgets, and key business decisions

## Director Responsibilities

- Know the organization's mission, policies, programs, and needs
- Read and understand the organization's financial statements
- Attend board meetings and actively participate
- Prepare for meetings by reviewing the agenda and supporting documentation
- Keep up with issues and trends that affect the organization
- Participate in the evaluation of station operations and General Manager
- Serve as active advocates and ambassadors for the organization
- Give a personally meaningful financial donation
- Help identify financial resources and partnerships to advance the organization's mission; leverage connections, networks, and resources to develop collective action to fully achieve the organization's mission
- Participate fully in one or more committees
- Follow the organization's bylaws, policies, and board resolutions
- Understand the conflict of interest policy and disclose potential and actual conflicts during meetings
- Maintain confidentiality about all internal matters of the organization

Interested or have further questions, contact our Board Liaisons at [BHive@kuow.org](mailto:BHive@kuow.org)  
For more information, please visit [KUOW - Board of Directors](#)