



KUOW, EXEC September 4th Meeting minutes

KUOW

Thursday, September 4, 2025 at 3:30 PM PDT to Thursday, September 4, 2025 at 5:00 PM PDT

<https://washington.zoom.us/j/95684747208>

Meeting Details: <https://washington.zoom.us/j/95684747208>

Attendance

Members Present: Heidi de Laubenfels, Andy McGovern, Laura Ruderman, Sharon Kioko, Raina Wagner, Wallace Bryant, Ian Warner, Sharon Nyree Williams, Irwin G., Jim Simon,

Members Absent: David Chan, David Landau, Joe Dacca, Kevin Schofield, Michelle Merriweather, Mylene Barizo, Claire O'Donnell, Colin Peterson, Sarah Norris Hall, Wassef Haroun

Staff present: Tina Pamintuan, Kerry Swanson, Annette Promes, Marshall Eisen, Hilary Lee, Ryleigh Brimhall, April Johnson, John Sullivan, Jason Pagano, Angela King, Felipe Barajas, Cat Smith, Jemma Hovance, Katie Campbell, Zaki Hamid, Trish Murphy, Isolde Raftery, Paige Browning

Members of the Public:

I. Welcome & Call to Order | Andy McGovern called the meeting to order at 3:40 pm

A. Announcement of Quorum and Public Meeting

B. Overview of Meeting Purpose Mr. McGovern stated the main purpose of today is to approve a slate of directors moving through a process. We're on stage two of a three-stage process, which is governance committee first, exec committee now. And then full board, later this month, to vote on and approve the slate of incoming directors for 2026.

C. Board Engagement Through an Equity Perspective – No Comment

D. Invitation to Disclose Possible Conflicts of Interest – No conflicts of Interest

E. Invitation for Additional Topics – No Additional Topics

F. .Reminder to Complete Board Self-Assessment by September 8th! – Ms. de Laubenfels reminded group to do self assessment

II. Consent Agenda Items

G. Approval of Exec Committee Meeting Minutes – Motion to approve by Ms. de Laubenfels and seconded by Ms. Wagner. All in favor.

III. Station Business – Mr. Swanson – July Financials reviewed by Finance committee. Will be adding to the financial summaries, and the Finance Committee is going to have a chance to look at that, and so we'll have those ready by October. Starting FY26 in a strong position due to emergency pledge drive in July. Updated set of metrics in the UUR for FY26.

IV. Committee Business

H. Committee Summaries – Board reviewed committee summaries

V. Public Comment – Mr. McGovern welcomed public comment. KUOW Staff members spoke during this public comment about the new board members slate. Staff members who commented: John Sullivan, Catharine Smith, Katie Campbell, Jemma Hovance, Katie Campbell, Zaki Hamid, Hilary Lee, Angela King, Ryliegh Brimhall, Trish Murphy

VI. Executive Session- closed

VII. Vote – Ms. de Laubenfels proposed that the Executive Committee take a vote on an amended slate of our board director candidates that includes only the names of Emily Parkhurst, Lindsey T.H. Jackson, Roy Lambert, Trish Lum, and Ryan Douglas.

Ms. Wagner seconded that motion. Four voting exec member voted all in favor of updated slate. Ms. de Laubenfels moved that they vote on that committee assignment and board leadership slate with the amendment that it includes no names of people who are not currently on the board and all in favor.