



## KUOW, Governance Committee July 11 Meeting

KUOW

Thursday, July 11, 2024 at 3:00 PM PDT to Thursday, July 11, 2024 at 4:30 PM PDT

### Agenda

#### I. Welcome & Call to Order

3:00 PM

##### A. Board Engagement Through an Equity Lens

*We encourage all Board members to consider these guiding questions as they engage in their work:*

- *What would be my default decision or solution in this situation?*
- *Who benefits from this default approach?*
- *Whose perspectives are missing?*
- *What steps will I take to make a more equitable decision or design a more equitable solution?*

##### B. Invitation to Disclose Possible Conflicts of Interest

##### C. Overview of Meeting Purpose

##### D. Invitation for Additional Topics

##### E. Approval of May 9th Meeting Minutes

#### II. Committee Business

##### A. WorkPlan Review

3:05 PM

##### B. Bylaws Taskforce Update

3:20 PM

#### III. Additional Topics

DEI Training (In-Person)

- Wed, July 17th
- At KUOW

#### IV. Items for the Exec Committee Mtg

3:30 PM

#### V. Upcoming Meetings

#### VI. Public Comment

3:35 PM

#### VII. Executive Session

An Executive Session can be called at any time during the meeting based on the following criteria:

To consider matters relating to individual employees, proprietary information, litigation, and other matters requiring the confidential advice of counsel, commercial or financial information obtained from a person on a privileged or confidential basis, or the purchase of property of



services whenever the premature exposure of such purchase would compromise the business interests of any such organizations.

**A. Recruitment Progress Update**

**3:40 PM**

Recruitment & Board Status Check Ins.

**B. Board Attendance Update & Recommendations**

**4:10 PM**

**VIII. Adjournment**

**4:20 PM**





# APPROVED KUOW, Governance Committee

## July 11 Meeting Minutes

KUOW – Virtual & In-Person | Thursday, July 11, 2024 at 3:00 PM PDT

In-Person Location | Rita Koontz Community Center 1121 NE 45<sup>TH</sup> St. Seattle, WA 98105

Virtual Location | Zoom

### Attendance

**Members Present:** Mark Ashida, Irwin Goverman, David Iyall, Heidi de Laubenfels, Caryn Mathes, Andy McGovern, Kevin Schofield, Raina Wagner

**Members Absent:** Ian Warner

**Staff Present:** Ryleigh Brimhall, Shawnteasha Crow, Kerry Swanson

**Members of the Public:** n/a

**Welcome & Call to Order** | Mr. Goverman called the meeting to order at 3:02 pm.

- a) Board Engagement Through an Equity Lens
  - 1. Mr. Goverman had the Committee silently read and reflect upon the DEI questions centered on equity for the meeting and in discussion.
- b) Invitation to Disclose Possible Conflicts of Interest
  - 1. Mr. Goverman asked the Committee to disclose any conflicts of interest. None were expressed.
- c) Overview of Meeting Purpose
  - 1. Mr. Goverman went over the purpose of the meeting, which included a discussion on FY25 Recruitment update, workplan review, and Bylaws Taskforce.
- d) Invitation for Additional Topics
  - 1. Mr. Goverman asked the Committee for any additional agenda topics, and none were expressed.
- e) Approval of March Meeting Minutes
  - 1. Mr. Goverman asked for a motion to approve the May 9th Governance Committee meeting minutes.
  - 2. Motion moved by Kevin Schofield and motion seconded by David Iyall. With no objections, the meeting minutes were approved.

**II. Committee Business** | The Committee focused on the following topics during the discussion of Committee business portion of the meeting: Workplan Review and Bylaws Taskforce.

- a) **WorkPlan Review** | Mr. Goverman led the Committee in a review of the Committee Workplan. All Board Buddy Check-in had either occurred or were scheduled. The Committee was behind schedule on recruitment schedule and they were working on finalizing the slate. Part of the prospects were deferred prospects from last year and those who used the Board Application.
- b) **Bylaws Taskforce Update** | Ms. Wagner provided a brief update on the Bylaws Taskforce. The Bylaws Taskforce continued working on removing gender language, and, reviewing and refining the delineation between the Board and General Manager.

**III. Additional Topics** | Mr. Goverman reminded the committee of upcoming board events, including the Ice Cream Social, DEI Training, and Board Breakfast.



- IV. Items for the Exec Committee Mtg |** The Committee moved the discussion of the Bylaws and recruitment update to the Executive Committee.
- V. Public Comment |** Mr. Goverman asked if there were any members of the public in attendance for public comment. There were no members of the public, and no comment was made.
- VI. Adjournment of Open Session |** Mr. Goverman adjourned the open session of the meeting to go into Executive Session at 3:35 PM.
- VII. Executive Session |** Mr. Goverman called for an Executive Session to discussion proprietary information regarding 2025 Recruitment Prospects and attendance of current Board Members.
- VIII. Adjournment of Executive Session |** Mr. Goverman adjourned the Executive Session at 4:30 PM.