



## KUOW, Governance Committee July 10 Meeting RSVP Required

KUOW

Thursday, July 10, 2025, at 4:00 PM PDT to Thursday, July 10, 2025, at 5:30 PM PDT

### Agenda

#### I. Welcome & Call to Order

4:00 PM

##### A. Board Engagement Through an Equity Perspective

*We encourage all Board members to consider these guiding questions as they engage in their work:*

- What would be my default decision or solution in this situation?*
- Who benefits from this default approach?*
- Whose perspectives are missing?*
- What steps will I take to make a more equitable decision or design a more equitable solution?*

Our goal is to bring an open and inclusive mindset to this meeting space.

##### B. Open Meeting Notice

##### C. Overview of Meeting's Purpose

##### D. Invitation for Additional Topics

##### E. Disclose Possible Conflicts of Interest

##### F. Approval of Draft Meeting Minutes

##### G. Updated Attendance Report

##### H. 2025 Workplan Review

4:05 PM

#### II. Recruitment Taskforce Update

4:10 PM

#### III. Annual Info Survey

4:35 PM

Results as of 7/3

#### IV. Board Buddy Check-In

4:50 PM

##### A. KUOW Staff Buddy Guidelines

##### B. Board Engagement Tracking Tool

#### V. Board Source Assessment

5:05 PM

#### VI. Additional Topics

Reminder: Orientation New Date: 10/10/25 - calendar invites have already been sent out.

#### VII. Public Comment

5:15 PM

#### VIII. Items for the Exec Mtg

5:20 PM

#### IX. Adjournment

5:25 PM



# APPROVED KUOW, Governance Committee

## July 10 Meeting Minutes

KUOW Virtual & In-Person | July 10, 2025 at 4:00 PM PDT

In-Person Location | Rita Koontz Community Center

Virtual Location | Zoom

### Attendance

**Members Present:** Wallace Bryant, Heidi de Laubenfels, Irwin Goverman, Laura Ruderman, Jim Simon, Kerry Swanson, Raina Wagner

**Members Absent:** Ian Warner

**Staff Present:** Ryleigh Brimhall, Shawnteasha Crow, Fieta Robinson

**Members of the Public:** n/a

- I. **Welcome & Call to Order** | Ms. de Laubenfels called the meeting to order at 4:01 pm.
  - A. Board Engagement Through an Equity Perspective
    1. Ms. de Laubenfels had the Committee reflect on the prompts that centered the Board on equity.
  - B. Open Meeting Notice
    1. Ms. de Laubenfels notified the Committee that this is an open meeting and that members of the public could be in attendance.
  - C. Overview of Meeting's Purpose
    1. Ms. de Laubenfels went over the meeting purpose, which included discussing upcoming meet and greets with potential new Board directors.
  - D. Invitation for Additional Topics
    1. Ms. de Laubenfels asked for any additional topics for the agenda, and none were shared.
  - E. Disclose Possible Conflicts of Interest
    1. Ms. de Laubenfels asked for any possible conflicts of interest, and none were expressed.
  - F. Approval of Draft Meeting Minutes
    1. Ms. de Laubenfels called for a motion to approve the May meeting minutes.
    2. **Motion:** moved by Jim Simon, and the motion was seconded by Irwin Goverman. The motion was approved by the committee.
  - G. Updated Attendance Report
    1. The Committee reviewed the Board attendance report. The Committee asked the staff to revise the format of the attendance report for visual ease.
  - H. 2025 Workplan Review
    1. The Committee reviewed the 2025 workplan to review and measure their progress.

- II. **Recruitment Taskforce Update** | Mr. Simon provided an update from the Recruitment Taskforce. The task force reduced the initial ten prospects to eight, of which three were self-nominated. With the selected eight prospects, Ms. Crow had scheduled Meet & Greets for each with a panel of current board members. The goal was to complete these meet & greets and rubrics to review and reduce the prospects to a slate of five to six to fill the current and anticipated empty seats on the board for the August Governance Meeting.
- III. **Annual Info Survey** | The Annual Informational Questionnaire was completed. The information was planned to be reviewed by Ms. de Laubenfels, Ms. Wagner, and Mr. McGovern to create the 2026 Committee Assignments, including board leadership and officers.
- IV. **Board Buddy Check-In** | The Committee briefly discussed board buddies in relation to board engagement and how board engagement was currently tracked and recorded. There was a request to review how KUOW Staff Welcome Buddy compares to Board Buddy.
- V. **Board Source Assessment** | The Bi-Annual Board Self-Assessment was planned to be released in mid-August and to be completed by early September to be able to provide a brief update at the Full Board Meeting. The full report was planned to be reviewed for the October Governance Meeting and presented at the Annual Meeting in November.
- VI. **Additional Topics** | The Committee decided to move the 2025 New Member Orientation to October 10, 2025.
- VII. **Public Comment** | There were no members of the public in person or virtually, and no public comment was made.
- VIII. **Items for the Exec Mtg** | The Governance Committee would bring updates on Recruitment, Board Source Self-Assessment, and the 2026 new member slate.
- IX. **Adjournment** | Ms. de Laubenfels adjourned the public portion of the meeting at 5:13 pm and went into Executive Session.
- X. **Executive Session** | Ms. de Laubenfels went into Executive Session at 5:15 pm with Kerry Swanson (Interim GM) to discuss matters related to personnel. No decisions were made. The Executive Session was adjourned at 5:45 pm.